

M E M O R A N D U M

To: Marcia Becerra, Cluster Manager
Visalia Workforce Service Site 1240

Date: April 8, 2009

File No.: 74:fm:02

From: Ernesto Magaña
Employment Development Department

Subject: MONITOR ADVOCATE OFFICE ON-SITE ANNUAL REVIEW
PROGRAM YEAR 2008-2009
BAKERSFIELD WORKFORCE SERVICE SITE
FINAL MONITORING REPORT

This Final Monitoring Report summarizes the California Monitor Advocate Office's (MAO) results of the Migrant and Seasonal Farmworker (MSFW) on-site annual review of the Bakersfield Workforce Service (WS) site. Francisco Macias, Associate Monitor Advocate, conducted this annual review from February 24, 2009 through February 26, 2009. We focused our annual on-site review on the full range of employment services, benefits, and protections, including the full range of job and training referral services, counseling, and testing provided to MSFWs.

The MAO conducted this annual on-site review under the authority of all related Federal Regulation, including Title 20 of the Code of Federal Regulation (CFR), Chapter V, Parts 651, 653, and 658, applicable State laws, and Employment Development Department (EDD) Job Service (JS) policies and procedures. Specifically, Title 20 CFR, Part 653.108, requires the MAO to perform ongoing reviews of EDD services provided to MSFWs.

We collected information for this report by examining the Bakersfield WS site provision of services, job information sharing and job application taking process, outreach program operation, data collection, agricultural clearance order activity, and JS complaint system. Additionally, we interviewed Bakersfield WS site management and staff.

During our annual monitoring review we made the following observations:

Finding 1:

During the pre-site review analysis, we noted that the Bakersfield WS site spent approximately 1,902 hours in MSFW outreach activities between the months of July 2008 and January 2009. The Agricultural Services Plan allocates 5.0 Personnel Equivalents to the Bakersfield and Delano WS sites. The Delano WS site manager confirmed that 7,238 hours were allocated for MSFW outreach activity for PY 2008-09 with 3,619 hours split evenly between Bakersfield and Delano WS sites.

Citation:

20 CFR 653.107

Response:

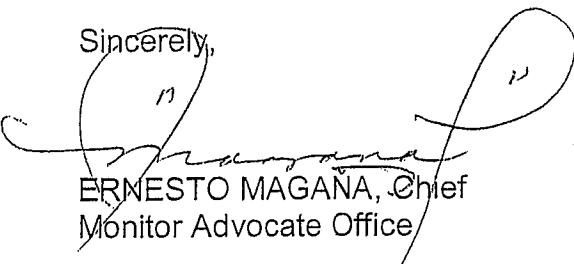
During the interview with Bakersfield WS site management, one of the Bakersfield WS site managers acknowledged that the Bakersfield WS site was under spent by approximately 205 hours. The Bakersfield WS site manager stated that an effort will be made to ensure that the entire allocated MSFW budget will be used by the end of the current program year by scheduling additional MSFW-targeted workshops and shifting EDD staff to conduct outreach activities when needed.

Recommendation:

The MAO will continue to work in cooperation with the Bakersfield WS site management to ensure that appropriate MSFW outreach activity takes place.

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions, please contact Francisco Macias at (916) 651-9463.

Sincerely,



ERNESTO MAGAÑA, Chief
Monitor Advocate Office

cc: Geneva Robinson, Division Chief
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